

Take Home Exam Case Study: Green Propulsion

This is a take home exam and therefore must be completed individually. **Do not** share your ideas, references or assignment with other students.

This instruction should be read in conjunction with Grading Rubric (available to view on FLO via the assignment submission box).

Answer one (1) of the questions below:

1. Identify and discuss the strengths and weaknesses of Green Propulsion's (GP) organisational culture. Recommend changes to the culture that would support GP's growth agenda. **OR**
2. Recommend an organisational structure for the new production plant (use the organisation design methodology to assist you). **OR**
3. Drawing on your analysis from the SHRM assignment, what changes would you recommended occur to your organisation design if GP decides to outsource production to other organisations rather than do it inhouse. This would include partnering with firms to produce a chassis, tyres, internal trim, steering wheels and solar batteries. Fully explain your rationale for the changes. **OR**
4. Discuss the pros and cons of Toussaint leading both the R&D and Production Plant. If you were the HR advisor to GP, what skills and capabilities would you recommend Toussaint develop so that he can be successful? Explain your recommendations.

- **Length: 1500 words (+/- 10%)**
- **Due Date: 19th June**
- **Assessment Task: 30%**
- **This is a take home exam.**
- **This is an individual assessment.**
- **Your answers must be fully referenced and contain at least 6 academic references (not required if you answer Question 3).**
- **You are encouraged to draw on direct quotes from the case study to support your arguments.**